Hiring trustworthy talent is a huge investment of time and money. The main benefit of pre-employment background screening is to ensure that the individual you hire is trustworthy.

As you sadly know, many applicants make false statements on their job application or resume to give themselves a competitive advantage. Many falsified statements are related to their education or previous employers. The employment history fraud may also include false lengths of employment, inaccurate reasons for departure and fake job titles/responsibilities at companies that do not exist. Some applicants may also include degrees or certifications that were never completed.

Credit report checks help an employer better understand the background of their potential hire. In recent years, checking the credit of a possible employee have become the norm for almost all businesses. Reports from the Society of Human Resource Management (SHRM) stated, "More than 50% of all businesses in America check the credit of applicants before making a hiring decision".

Credit checks will also help you understand what a resume does not show. It can show previous addresses of a potential hire, which can help understand how grounded they are. Someone who moves a lot in a small amount of time might not take a job seriously, and you might be wasting your time in considering them for a position when others are more stable and qualified.

**Bottom Line:**

Hiring a background check company is in the best interest of all businesses, big or small. A solid background check company can help you to avoid potentially disastrous mistakes and hire trustworthy talent.

**OUR SERVICE**

Our Promise: When you call, we pick up the phone. When you have a question, we give you an answer. When you need to know how to use a feature, we show you right on the spot.

**Why Laborchex?**

a) All work is done in Mississippi. When you call, we pick up the phone. When you have a question, we give you an answer.

b) For a fraction of the cost of in-house IT, our clients have a dynamic screening platform that’s always up to date and infinitely scalable.

c) Competitive Pricing
   - Never any account set-up fees
   - No monthly dues
   - No minimum order requirements
   - Pricing without hidden fees
   - Order a single level of screening or many
   - Discounts for bulk orders
   - Easy invoice billing and payment options

d) Knowledgeable Staff
   - In business since 1991
   - True human resources professionals
   - Legal compliance team
Laborchex offers an array of pre-employment screening and drug testing services. At Laborchex, we pride ourselves on offering background screening solutions that are fast, accurate, affordable, and compliant. We provide discounted pricing to PMAA Members. To learn more, call 1-800-880-0366 or visit us at our website or contact Kym Lewis.

Contributed by Ricky Rayborn of LABORCHEX.